



## Think beyond the barcode as an Asda graduate

### There's more to retail than meets the eye

Think beyond the barcode and you'll discover a world of endless opportunities. Retail is innovative and fast paced, but it's also very simple! It's all about delivering for the customer. So, if you want to work in an industry where you can make a difference to the lives of millions of people every week, retail is for you.

At our stores, Home Office and distribution centres, we all work together to make goods and services more affordable for everyone - this is what we're famous for! Our mission at Asda is to be Britain's best value retailer exceeding customers' needs, every day

As a place to work, Asda comes with some pretty impressive credentials. We're one of the Times Top 100 Graduate Employers and one of the UK's fastest growing retailers with over 16 million customers per week, 170,000 colleagues within the UK, 2.1bn worldwide and nearly 400 stores.

### Unbeatable development

There are a wide variety of opportunities for graduates to explore at Asda. Our programmes are all about developing the leaders of the future, whether that's managing a £multi-million store or managing a team that supports the stores behind the scenes. Each programme has its own specific training and development, but there are some elements that apply to all of our programmes. On each programme you'll be given real responsibility and accountability to deliver right from day one. You'll soon be managing your own team of colleagues or projects and we'll give you all the coaching and support you need to help build on your existing leadership skills.

### Choose to develop your career in:

#### Trading

Have you got what it takes to be a Buyer? Could you source and negotiate the best and most sustainable deals on anything, from strawberries to DVDs? Challenge yourself.

#### Distribution Management (Logistics)

Can you balance the challenge of delivering up to 100,000 cases of products every shift with the need to reduce road miles and cut costs? You'll need to be a focused leader and be able to your team to be successful. Prove you have what it takes.

#### Finance

Can you handle a fast paced, high impact finance career at the heart of our business and at the same time, work towards your CIMA qualification as well?

**Ecommerce**

Are you passionate about working with new technologies to continuously improve our online shopping experience for our customers? Are you at the cutting edge? Show us.

**IT Solutions Management**

Could you project manage the implementation of the business systems and solutions that ensures a £multi-billion operation like ours continually improving? Shape the future of our business.

**Supply Chain**

Are you ready to manage the flow of our products from suppliers as far away as the Far East all the way through to the shelves in our stores, ready for when our customers want to buy them?

**Retail Management (internal colleagues only)**

Do you have the ambition, commercial awareness and leadership potential to look after thousands of customers each week, as well as a team of colleagues? You could be managing a team of our colleagues and managers as a Store Manager in as little as 5 years or (even less than this if you prove yourself). Become a leader of the future.

**What we look for**

We hire for attitude and train for skill. In other words - if you can show us the right qualities, we'll give you all the support you need to become a leader. If you're passionate about the customer, have a 'can do' attitude and thrive on responsibility - then Asda is for you. We consider 2:1 degrees in all disciplines (2:2 for our Retail or Distribution Management schemes), and we're also interested in your life experience such as industrial placements, a year out, or any work experience. If you're joining our Retail Management scheme you'll also need retail industry experience.

**What you'll get**

As you'll be going straight into a management role you'll enjoy support for your development through a comprehensive training programme. We'll help you achieve your ambitions to become a senior manager, the challenge is, how quickly can you do it? We will do all we can to help you succeed - but it's up to you to create opportunities to prove yourself.

On top of your salary, you'll receive:

- Twice yearly salary reviews
- Annual bonus scheme
- 10% off your shopping
- Sharesave scheme
- Stakeholder pension
- 24 days' holiday per annum
- Discounts on holiday insurance, car insurance and great deals on health insurance and much more!

**Locations**

Retail Management and Distribution Management graduates should be prepared to be nationally mobile. Graduates for all other programmes will be based at Asda House in the centre of Leeds.

**Quick facts**

- **Applications open:**  
1st October 2009
- **Closing date for applications:**  
1st March 2010
- **Programme start date:**  
September 2010
- **Degree disciplines considered:**  
All
- **Degree Class:**  
2:1 (2:2 for Retail or Distribution Management Schemes)
- **Starting salary:**  
£23,000

Discover more and apply, visit [www.asda.jobs/graduates](http://www.asda.jobs/graduates).